

**PERSON SPECIFICATION:  
Young Black Men's Engagement  
Worker- Film 42**



**Note to applicants:** The ideal post holder should meet all the essential requirements detailed below. Consideration will be given to desirable requirements if there are more than 6 candidates who meet all the essential requirements. With reference to the requirements under **item 4** where it is referenced 'application' it is sufficient to **indicate agreement** to commit to the identified professional areas.

SELECTION CRITERIA	METHOD OF ASSESSMENT	ESSENTIAL	DESIRABLE
<b>1. Training, Qualifications &amp; Experience</b>			
<b>The successful candidate will have:</b>			
a. Experience and understanding of the issues impacting on young black men's mental health and wellbeing.	✓ Application ✓ Interview	<b>x</b>	
b. Relevant professional qualification in counselling, therapy, youth work, social work or community development work.	✓ Application		<b>x</b>
c. Experience of responding to the needs of young people from diverse backgrounds.	✓ Application ✓ Interview	<b>x</b>	
d. Experience of supporting young people who are distressed and need support to remain safe and to reduce risky behaviours and thoughts.	✓ Application ✓ Interview		<b>x</b>
e. Experience of working with vulnerable young people with complex lives and/or with mental health difficulties.	✓ Application ✓ Interview	<b>x</b>	
f. Experience of working alongside young people and involving them in planning and delivery.	✓ Application ✓ Interview	<b>x</b>	
g. Experience in working in partnership.	✓ Application ✓ Interview	<b>x</b>	
h. Experience of delivering training.	✓ Application ✓ Interview		<b>x</b>
i. Experience of film- making and/or other arts and cultural tools to tell stories and /or campaign.	✓ Application ✓ Interview		<b>x</b>
<b>2. Knowledge and Understanding</b>			
<b>The successful candidate will be able to demonstrate knowledge and understanding of:</b>			
a. Understanding the needs and drivers for young black men people including an awareness of issues of diversity and the social and cultural context of their lives.	✓ Application ✓ Interview	<b>x</b>	
b. Knowledge of the broad issues surrounding emotional wellbeing / mental health services for young people.	✓ Application ✓ Interview	<b>x</b>	
c. Proficient ICT skills including use of Microsoft Office applications.	✓ Application	<b>x</b>	
d. A working understanding of risk management including information governance, data protection, safeguarding and confidentiality.	✓ Application ✓ Interview	<b>x</b>	
<b>3. Skills &amp; Abilities</b>			
<b>The successful candidate will be able to:</b>			
a. Engage young people individually and in groups using creative and young person centred methods, models and processes.	✓ Application ✓ Interview	<b>x</b>	
b. Liaise with and develop key relationships with	✓ Application	<b>x</b>	

partners and colleagues.	✓ Interview		
c. Work in a way that engages and demonstrates consistent commitment to issues of equality and diversity.	✓ Application ✓ Interview	<b>x</b>	
d. Communicate positively, effectively and sensitively.	✓ Application ✓ Interview	<b>x</b>	
e. Plan, organise and prioritise own workload and manage time effectively.	✓ Application ✓ Interview.	<b>x</b>	
<b>4. Professional Commitment</b>			
<b>The successful candidate should be able to demonstrate commitment to:</b>			
a. Ensuring that issue of equality and a respect for diversity is reflected in all aspects of work.	✓ Application	<b>x</b>	
b. Work at locations across Greater Manchester and be prepared to work some evenings, weekends and anti-social hours.	✓ Application	<b>x</b>	
c. Continued professional development through undertaking training and participating in other learning opportunities.	✓ Application	<b>x</b>	
d. Recognition of the need to be accountable for work through supervision, performance management and other relevant processes.	✓ Application	<b>x</b>	
e. Work as part of a team, contributing to 42 <sup>nd</sup> Street's effectiveness, quality of services, skills and expertise across the pilot.	✓ Application	<b>x</b>	