

Job Description

Job title:	Young Black Men's Engagement Worker- Film 42 <i>Please note that this post is subject to a Genuine Occupational Qualification (GOQ) under the Equalities Act 2010. The post holder should identify as being of Black heritage. This is in recognition of the belief that access to positive black role models will play an essential role in the delivery of this community based project with young black men.</i>
Grade:	Pay scale NJC Pts. 26 - 31 (£23,866 to £28,221) pro rata
Contract end date:	Fixed term ending 31 st March 2021
Annual Leave:	27 days per annum (pro rata)
Responsible to:	Service Manager – Integrated Community Response
Location:	Office base in Manchester and community based work in localities across Greater Manchester.
Hours of work:	15 hours per week
Job Summary:	<p>A partnership between 42nd Street, Theatre In Prisons and Probation (TIPP), Survivors Manchester and Youth Access, Film 42 is a Comic Relief funded project to work with young black men aged 16-20 years. The project will support them to campaign for the improvement and increased take up of mental health and wellbeing support for their peers.</p> <p>The post holder will work closely with a film maker to engage young black men in driving forward 2 campaigns: one to engage more young black men in accessing support for the mental health and wellbeing, the other to train and influence decision makers and service providers to design and deliver better support and better services for young black men.</p> <p>The campaigns will explore and promote the findings in a report already written by young black men from 42nd Street called "Perceptions" and will engage authentically and meaningfully in young black culture in the spaces they occupy, building relationships with relevant groups and communities. From this process we will be able to start to catalogue the real assets and issues that these young people experience and build a better understanding and evidence base to inform the films and campaigns. We will also recruit young people as our core film makers from these communities</p> <p>The project will be externally evaluated through national organisation Youth Access.</p> <p>Specifically the post holder will be responsible for:</p> <ul style="list-style-type: none"> • The design and delivery of a programme of engagement with young black men across Greater Manchester • Working with a film maker to capture the experiences and needs of young black men to inform the campaigns • Training young films makers and peer campaigners to influence practice, policy and service design and delivery across Greater Manchester and beyond • Supporting young black men to access relevant support for their mental health and wellbeing • Working closely with Comic Relief's communications and marketing team to produce and disseminate ground breaking campaigns.
Date:	01/10/2018
Version:	Final
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Main Responsibilities - Specific to the post holder:

1. To initiate, develop and maintain positive relationships with young black men and their communities in order to identify key issues relevant to them and to work with them to take action on issues affecting their lives.
2. To work as part of a team alongside the TIPP film-maker including regular team meetings and practice sharing
3. To support young Black men to access Survivors Manchester to help break the taboo and stigma around sexual violence.
4. To work with Youth Access to ensure the project is evaluated to represent the views of young Black men
5. To identify and develop partnership opportunities with the other agencies involved in the project to enable effective collaborative work, shared learning and relevant opportunities to young people.
6. To work creatively with young people to enable them to participate, be involved as film makers and campaigners, have a voice and make a positive contribution in their communities and wider society
7. To develop and deliver appropriate training and development opportunities with young people reflecting their needs and interests.
8. To identify where young people may require additional support and to signpost or refer to other 42nd Street services or external agencies to ensure that young people's needs and aspirations are most appropriately responded to.
9. To work with the Service Manager to research and keep up to date with developments in local and national agendas, policy and practice, support the implementation of best practice on going improvement in the services provided to young people.
10. To work with colleagues to ensure that the projects and activities are monitored and evaluated in accordance with 42nd Street and external funders' requirements.

Shared with all workers

1. Ensure that the values and principles underlying the organisation's mental health and emotional well-being support with young people are maintained and developed. These include an active commitment to anti-discriminatory practice and to ensuring that services are accessible to those young people who are often excluded from such services, for example, black young people, disabled young people, gay, lesbian, bisexual and trans young people.
2. Be aware of and ensure compliance with legal requirements and internal policies with particular reference to information governance, data protection, confidentiality, health and safety, and safeguarding children and vulnerable adults.
3. Ensure the maintenance of standards of practice according to 42nd Street and any regulating, professional and accrediting bodies (e.g. BPS, HSCIC, UKCP, BABCP).
4. Contribute to the development of 42nd Street through active involvement in team meetings, consultations and other relevant systems and structures.

5. Maintain all relevant information systems including monitoring and evaluation, recording and personnel systems.
6. Be involved in staffing 42nd Street's Duty/Co-Worker system, where this is relevant to the role.
7. Participate in managerial and external supervision and have an active involvement in professional development opportunities at 42nd Street.
8. Maintain safe systems of work at all times and take care of your own safety, and that of colleagues and others who may be affected by your activities.
9. Undertake any other duties that may be required which are commensurate with your role.
10. Undertake any requests made by the Leadership Team at 42nd Street that is relevant to this post.
11. Provide some of your work at times other than office hours so that the service is accessible, depending on the operating times of partners and the needs of young people, this could mean evening and weekend work.

The main responsibilities are not an exhaustive list of duties, only a general guide to the post. In consultation with the post-holder, the duties may change from time to time to reflect the changing needs of the service.