

**JOB DESCRIPTION:  
Mental Health Practitioner  
Integrated Community Response**



<b>Job title:</b>	<b>Mental Health Practitioner Integrated Community Response</b>
<b>Grade:</b>	Pay scale NJC Pts. 26-31: £23,866 – £28,221) p.a.
<b>Contract end date:</b>	Fixed term until 30th June 2019 (with potential extension, subject to funding)
<b>Annual Leave:</b>	27 days per annum (pro rata)
<b>Responsible to:</b>	Service Manager (Integrated Community Response)
<b>Location:</b>	Setting based in Manchester / Salford community locations with one day a week at 42 <sup>nd</sup> Street HQ in Central Manchester
<b>Hours of work:</b>	37.5 hours per week
<b>Job Summary:</b>	<p>To deliver de-escalation and resilience building, integrated emotional wellbeing and mental health support to 11–18 year olds in settings across Manchester and Salford. The Integrated Community Response (ICR) Pilot will place 42<sup>nd</sup> Street practitioners in identified settings across Manchester and Salford where young people regularly present with episodes of psycho-social distress and risk and where there is a recognition that the current configuration of services and support does not appropriately respond to or contain their immediate needs. There is an expectation that the development of more responsive, de-escalation support for young people within and around these settings will enable us to test the mechanisms, processes, protocols and governance required across the system, to inform future provision, potential wider roll out and to dovetail with developments around the wider crisis pathway being developed at a Greater Manchester. The model also includes strengthening partnership working, capacity building and aligning of services across the system and across sectors and is expected to reduce the need for crisis/acute services and ensure that where referrals are made they are appropriate, high quality and meet the young people's needs.</p> <p>Specifically the post holder will be responsible for:</p> <ul style="list-style-type: none"> <li>• Assessing vulnerable young people that present to the service and ensuring a young person-centred, psycho-social approach underpins all support interventions</li> <li>• Acting as a key practitioner for integrated delivery models in collaboration with other organisations across Salford and Manchester.</li> <li>• Leading on de-escalation, assessment and screening processes.</li> <li>• Supporting young people to access appropriate services and opportunities across education, health, social care and voluntary community and social enterprise (VCSES) organisations</li> <li>• Delivery of timely and effective support interventions, in line with agreed service standards and working to best practice.</li> <li>• Contributing to the 42<sup>nd</sup> Street Duty team</li> <li>• Contribution to the learning and development of practitioners across the wider integrated project team.</li> </ul> <p>Post holders will deliver services that best support young people and integrate with the setting that they are assigned to work with. This may mean working weekends and anti-social hours</p>
<b>Date:</b>	26/06/2018
<b>Version:</b>	Final
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## **KEY TASKS:**

### **1.0 Specific to the post holder**

#### **1.0 CLINICAL**

- 1.1. Accept referrals via agreed protocols within the service
- 1.2. Conduct de-escalation meetings with young people, mostly face to face, but where necessary over the telephone.
- 1.3. Work with young people to identify and access suitable and timely support across health, social care and VCSES services
- 1.4. As part of the 42<sup>nd</sup> Street Duty team make decisions on suitability of referrals, participate in 42<sup>nd</sup> Street's referral screening process, refer unsuitable clients on to the relevant service or direct inappropriate referrals back to the referral source as necessary.
- 1.5. Formulate, implement and deliver intervention plans with young people and partners.
- 1.6. Use highly developed communication skills in working with young people to understand their personal and often very sensitive difficulties and where appropriate advocate with them and on their behalf.
- 1.7. Exercise autonomous, professional responsibility for the assessment and therapeutic support of young people in line with the service.
- 1.8. Educate and involve family members and others in project settings where appropriate, conveying relevant information with sensitivity and in easily understood language.
- 1.9. Adhere to an agreed activity contract relating to the number of therapeutic sessions offered, and sessions delivered per week in order to minimise waiting times and ensure that support remains accessible and convenient.
- 1.10. Attend multi-disciplinary meetings and support the workforce development across the project.
- 1.11. Complete all requirements relating to data collection within the service and support others where necessary.
- 1.12. Keep coherent records of all therapeutic activity in line with service protocols and support others to do the same.
- 1.13. Work closely with other members of the pilot team, in specific identified settings, across 42<sup>nd</sup> Street and across the wider pilot, ensuring appropriate step-up and step-down arrangements are in place to maintain a stepped care approach.
- 1.13. Liaise with other health and social care staff from a range of agencies in the support of young people, ensuring integrated and joined up care plans centred around young people's needs
- 1.14. Use supervision to reflect and identify areas for personal and professional development

## **2.0 PROFESSIONAL**

- 2.1. Ensure the maintenance of standards of practice according to 42<sup>nd</sup> Street and any regulating, professional and accrediting bodies (e.g. BPS, UKCP, BABCP).
- 2.2. Ensure that young people's confidentiality is protected at all times.
- 2.4. Ensure clear professional objectives are identified, discussed and reviewed on a regular basis as part of continuing professional development (CPD).
- 2.5. Attend external clinical, internal managerial supervision and team meetings on a regular basis as agreed with Manager.
- 2.6. Participate in individual performance review and respond to agreed objectives and contribute to the performance review/management of colleagues where appropriate.
- 2.7. Keep up to date all records
- 2.8. Attend relevant conferences / workshops and training in line with identified professional objectives.

## **3 Shared with all workers:**

- 3.1. Ensure that the values and principles underlying the organisation's mental health and emotional well-being support with young people are maintained and developed. These include an active commitment to anti-discriminatory practice and to ensuring that services are accessible to those young people who are often excluded from such services, for example, black young people, disabled young people, gay, lesbian, bisexual and trans young people.
- 3.2. Be aware of and ensure compliance with legal requirements and internal policies with particular reference to information governance, data protection, confidentiality, health and safety, and safeguarding children and vulnerable adults.
- 3.3. Ensure the maintenance of standards of practice according to 42<sup>nd</sup> Street and any regulating, professional and accrediting bodies (e.g. BPS, HSCIC, UKCP, BABCP).
- 3.4. Contribute to the development of 42<sup>nd</sup> Street through active involvement in team meetings, consultations and other relevant systems and structures.
- 3.5. Maintain all relevant information systems including monitoring, recording and personnel systems.
- 3.6. Be involved in staffing 42<sup>nd</sup> Street's Duty/Co-Worker system.
- 3.7. Participate in managerial and external supervision and have an active involvement in professional development opportunities at 42<sup>nd</sup> Street.
- 3.8. Maintain safe systems of work at all times and take care of your own safety, and that of colleagues and others who may be affected by your activities.

- 3.9 Undertake any other duties that may be required which are commensurate with your role.
- 3.10 Undertake any requests made by the Management Team at 42<sup>nd</sup> Street that is relevant to this post.
- 3.11 Provide some of your work at times other than office hours so that the service is accessible, depending on the operating times of partners and the needs of young people, this could mean evening and weekend work.

*The main responsibilities are not an exhaustive list of duties, only a general guide to the post. In consultation with the post-holder, the duties may change from time to time to reflect the changing needs of the service.*