

PERSON SPECIFICATION: Mental Health Practitioner (Youth & Projects)



Note to applicants: The ideal post holder should meet all the essential requirements detailed below. Consideration will be given to desirable requirements if there are more than 6 candidates who meet all the essential requirements. With reference to the requirements under **item 4** where it is referenced 'application' it is sufficient to **indicate agreement** to commit to the identified professional areas.

SELECTION CRITERIA	METHOD OF ASSESSMENT	ESSENTIAL	DESIRABLE
1. Training, Qualifications & Experience			
The successful candidate will have:			
a) A relevant degree in youth work, social work, teaching, social or political sciences or 3 years' professional experience of working with young people.	✓ Application	x	
b) A minimum of 1 year's graduate experience in working with young people.	✓ Application ✓ Interview	x	
c) Experience of working with young people experiencing difficulties with their mental health and emotional wellbeing.	✓ Application ✓ Interview	x	
d) Experience of working alongside young people to plan, develop and evaluate programmes of work using a participatory approach.	✓ Application ✓ Interview	x	
e) Experience of working with young people in a group setting, and an ability to deal with difficult and challenging group dynamics.	✓ Application ✓ Interview	x	
f) Experience in co-ordinating project resources and activities.	✓ Application ✓ Interview	x	
g) Experience of supporting young people in the context of social action programmes.	✓ Application ✓ Interview		x
2. Knowledge			
The successful candidate will be able to demonstrate knowledge and understanding of:			
a) Knowledge of the broad issues surrounding emotional wellbeing / mental health services for young people.	✓ Application ✓ Interview	x	
b) Proficient ICT skills including use of Microsoft Office applications.	✓ Application	x	
c) A working understanding of risk management including safeguarding, confidentiality and data protection	✓ Application ✓ Interview	x	
d) Knowledge of qualitative research skills and how these are used effectively in peer research.	✓ Application ✓ Interview	x	
3. Skills & Abilities			

The successful candidate will be able to:			
a) Engage young people individually and in groups using creative and participatory methods, models and processes.	✓ Application ✓ Interview	x	
a) Liaise with and develop key relationships with individuals, statutory and voluntary services, schools/colleges and community organisations.	✓ Application ✓ Interview	x	
b) Work in a way that engages and demonstrates consistent commitment to issues of equality and diversity.	✓ Application ✓ Interview	x	
c) Communicate positively, effectively and sensitively in person and in writing with a variety of audiences.	✓ Application	x	
d) Plan, organise and prioritise own workload and manage time effectively.	✓ Application ✓ Interview	x	
e) Ability to manage multiple projects simultaneously, which have different aims, outcomes and requirements.	✓ Application ✓ Interview.	x	
4. Professional Commitment			
The successful candidate should be able to demonstrate commitment to:			
a) Ensuring that issue of equality and a respect for diversity is reflected in all aspects of work.	✓ Application ✓ Interview	x	
b) Work at locations across Greater Manchester and work up to 2 evenings per week and occasional weekends.	✓ Application	x	
c) Continued professional development through undertaking training and participating in other learning opportunities.	✓ Application	x	
d) Recognition of the need to be accountable for work through supervision, performance management and other relevant processes.	✓ Application ✓ Interview	x	
e) Work as part of a team, contributing to 42 nd Street's effectiveness, quality of services, skills and expertise.	✓ Application ✓ Interview	x	