

# Job Description



<b>Job title:</b>	<b>Mental Health Practitioner (Youth &amp; Projects)</b>
<b>Grade:</b>	Pay scale NJC Pts. 26-31: £23,866 - £28,221
<b>Contract end date:</b>	Fixed term until 31 <sup>st</sup> March 2020, subject to funding
<b>Annual Leave:</b>	27 days per annum (pro rata)
<b>Responsible to:</b>	Service Manager (Youth & Projects)
<b>Location:</b>	Office base in Manchester and community based work in localities across Greater Manchester
<b>Hours of work:</b>	37.5 hours per week (full time)
<b>Job Summary:</b>	<p>You will work as part of the Youth &amp; Projects Team delivering a diverse range of quality group work programmes to young people aged 11-25 years who are under stress or experiencing mental health difficulties. Our Youth &amp; Projects Team delivers innovative group work and social action programmes incorporating identity and issue based work, arts project and events, gender based work and peer research.</p> <p>Within 42<sup>nd</sup> Street, you will support our major programmes of work including Q42, working with LGBTQ+ young people. You will lead our Peer Ambassadors programme, extending its reach and creating the structures and opportunities which enable young people to have genuine influence at a local, regional and national level. You will also lead our Creative Agents group; a project that puts young people at the forefront of our creative programme and will support the delivery of creative projects alongside creative practitioners, to ensure that young people's participation is supported and their mental health and wellbeing needs are met.</p> <p>You will also deliver a range of community based group work programmes which use creative and participatory methods to raise awareness, build resilience and enhance young people knowledge, build on their own coping strategies and increase access to 42<sup>nd</sup> Street therapeutic services for those who identify they need support with their mental health and emotional wellbeing. You will deliver work from our Manchester headquarters and in community based locations across Greater Manchester, dependent on the access needs of young people.</p>
<b>Date:</b>	June 2018
<b>Version:</b>	Final
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## KEY TASKS:

### 1.0 SPECIFIC TO THE POST HOLDER

- 1.1 Initiate, develop and maintain positive relationships with young people in order to identify key issues relevant to them and to work with them to take action on issues affecting their lives.
- 1.2 To ensure that group work activities engage young people and promote their emotional wellbeing, resiliency, personal development and growth.

- 1.3 To co-ordinate, promote and manage the operational delivery and contribute to the reporting of the project as required by the funders (Young Manchester).
- 1.4 To manage the ongoing review and reporting of the project against its objectives.
- 1.5 To deliver the project in line with the targets and desired outcomes set out in agreements with the external funder.
- 1.6 To ensure that accurate and timely monitoring information is provided and in partnership with the Service Manager (Youth & Projects) produce reports as requested by Young Manchester.
- 1.7 To lead the 42<sup>nd</sup> Street's Peer Ambassadors programme: engaging new young people in the programme; creating opportunities for young people to influence and shape local, regional and national service development; influence development of services at 42<sup>nd</sup> Street; and grow and sustain a movement of young people who campaign about the issues affecting them.
- 1.8 To lead work with The Horsfall Creative Agents, widening cultural participation of young people, and working with young people to develop a programme of creative activities which broadens their experience of creative arts, supports them to co-develop The Horsfall creative programme and engages young people in recruiting creative practitioners, devising and curating events with and for their peers.
- 1.9 To support 42<sup>nd</sup> Street's wider group work and creative programme through the co-facilitation of group work sessions, ensuring you are involved in the planning, delivery and evaluation of the work. This will predominantly involve: working with Q42, our LGBTQ+ creative digital project; working with young people, the senior leadership team and trustees to develop and embed citizen juries into our organisation; supporting The Horsfall creative project; and co-facilitating other group work as required.
- 1.10 To ensure that a participatory and creative approach frames the work with young people and that they are effectively supported in terms of the needs, interests and aspirations of those involved.
- 1.11 To ensure that the services provided are accessible and responsive to the needs of vulnerable or minoritised young people.
- 1.12 To identify and develop partnership opportunities with other agencies which extend the reach of 42<sup>nd</sup> Street enabling shared learning and the delivery of new opportunities to young people.
- 1.13 To liaise and network if requested to do so, with identified groups, agencies and individuals who may be in contact with young people. For example, schools, CAMHS / AMHS, children's services, GPs, youth and community services, and parents/carers.
- 1.14 To work with young people to enable them to participate, have a voice and make a positive contribution in their communities and wider society and institutions.
- 1.15 To develop and deliver appropriate training and development opportunities to young people reflecting their needs, aspirations and interests.
- 1.16 To liaise closely with the wider team of Mental Health Practitioners to ensure there are clear and supported routes between individual support and group work and creative programme opportunities.

- 1.17 To identify where young people may require additional support and to actively support young people participating in group work programmes to access any advice, therapeutic or wider support within wider safeguarding policies and protocols.
- 1.18 To research and keep up to date with developments in local and national agendas, policy and practice around youth work, youth participation to support the implementation of best practice on going improvement in the services provided to young people.
- 1.19 To play a role in the development and sharing of good practice in responding to the mental health needs of young people in 42<sup>nd</sup> Street and externally.
- 1.20 To play an active part in the evaluation of your work and to respond to the changing needs of young people by developing new areas of work.

## **2.0 SHARED WITH ALL WORKERS:**

- 2.1 Ensure that the values and principles underlying the organisation's mental health and emotional well-being support with young people are maintained and developed. These include an active commitment to anti-discriminatory practice and to ensuring that services are accessible to those young people who are often excluded from such services, for example, black young people, disabled young people, gay, lesbian, bisexual and trans young people.
- 2.2 Be aware of and ensure compliance with legal requirements and internal policies with particular reference to information governance, data protection, confidentiality, health and safety, and safeguarding children and vulnerable adults.
- 2.3 Ensure the maintenance of standards of practice according to 42<sup>nd</sup> Street and any regulating, professional and accrediting bodies (e.g. BPS, HSCIC, UKCP, BABCP).
- 2.4 Contribute to the development of 42<sup>nd</sup> Street through active involvement in team meetings, consultations and other relevant systems and structures.
- 2.5 Maintain all relevant information systems including monitoring and evaluation, recording and personnel systems.
- 2.6 Be involved in staffing 42<sup>nd</sup> Street's Duty/Co-Worker system, where this is relevant to the role.
- 2.7 Participate in managerial and external supervision and have an active involvement in professional development opportunities at 42<sup>nd</sup> Street.
- 2.8 Maintain safe systems of work at all times and take care of your own safety, and that of colleagues and others who may be affected by your activities.
- 2.9 Undertake any other duties that may be required which are commensurate with your role.
- 2.10 Undertake any requests made by the Leadership Team at 42<sup>nd</sup> Street that is relevant to this post.
- 2.11 Provide some of your work at times other than office hours so that the service is accessible, depending on the operating times of partners and the needs of young people; this will mean some evening and weekend work.

*The main responsibilities are not an exhaustive list of duties, only a general guide to the post. In consultation with the post-holder, the duties may change from time to time to reflect the changing needs of the service.*